

ITS ENGINEERS OBTAINED A LEVEL 4 B-BBEE CERTIFICATE

On 11 October 2011, ITS Engineers was awarded a Level 4 B-BBEE contributor certificate.

In order to obtain a level 4 status, we as a company needed to reach a B-BBEE Contributor level of between 65 and 75 percent. This we achieved through preferential procurement, black ownership and management control.

Ms. Samantha Mokoena joined ITS as a non-executive Director. We are also working constructively on our newly developed employment equity plan. A Mentorship Program was implemented to develop managers from the ranks of our younger black engineers. Students are exposed to the engineering industry through a learnership program that was developed as part of our B-BBEE strategy.

ITS Engineers, through Preferential Procurement, trade with suppliers who in turn are recognized contributors to BBBEE.

Enterprise Development Agreements were signed with Bontle ba Lethabo cc (owned by Timothy and Josephine Motshoene), based in Tshwane and with Reliable Traffic Surveys and Research cc (owner - Winston Smith), based in Cape Town. Both these companies specialize in traffic counts and have a standing relationship with ITS. ITS recognized the need for guidance and support and expanded their involvement with the companies to include training in tendering, formalized management and administrative support.

As part of our Socio- Economic Development, ITS entered into a partnership (Kopanya) with Mamelodi Secondary School. Through this partnership we strive to improve educational facilities, academic outcomes (concentrating on Maths, Science and computer skills) as well as general management where we focus on the development of School Managers and Educators. The first ever Jazz concert presented by Mamelodi Secondary School was organized to raise funds to assist with the programme.

ITS Engineers is 65% black owned which played a vital role in obtaining a level 4 B-BBEE status. We are currently working on changing our status to that of a Level 2 contributor in the following year.

This is to certify that
ITS ENGINEERS (PTY) LTD
 29 De Havilland Crescent, Pro Park, Building 1, Persquare Technopark, Pretoria 0028
 Registration Number: 2001/027205/07
 VAT Number: 431019839

has been independently verified by Emex Trust (IT 4383/05) in terms of Codes of Good Practice and the Construction Sector Code (5 June 2009) as Built Environment Professional.

B-BBEE CONTRIBUTOR: LEVEL 4 (≥65 but < 75)
B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%
As Value Adding: FINAL B-BBEE PROCUREMENT RECOGNITION: 125%

B-BBEE STATUS	WEIGHTING POINTS	ACTUAL POINTS	SIZE	CONSTRUCTION BEP GENERIC ENTERPRISE
OWNERSHIP	25	25	CERTIFICATE NUMBER	EMEXMH748
MANAGEMENT AND CONTROL	10	8.09	ISSUE NUMBER	1
EMPLOYMENT	10	8.1	BLACK OWNED	65%
EQUITY	10	11.36	BLACK WOMAN OWNED	0%
SKILLS DEVELOPMENT	20	12.16	DATE VERIFIED	Tuesday, October 11, 2011
PREFERENTIAL PROCUREMENT	30	4.18	EXPIRY DATE	Wednesday, October 10, 2012
ENTERPRISE DEVELOPMENT	10	5	FINANCIAL YEAR END	Monday, February 28, 2011
SOCIO-ECONOMIC DEVELOPMENT	5	5	SPECIAL EVALUATION	No
			RE-VERIFICATION	No
			VALUE-ADDING SUPPLIER	Yes

(Net profit before tax surmised with its total labour cost exceeds 25% of its turnover and registered for VAT)

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